



DARTFORD HINDU MANDIR
Kent, United Kingdom
POLICIES AND PROCEDURES MANUAL
Company Number: 13344798

Mission, Diaspora Unity & Inclusivity
Document 1 of 15
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Section 1: Mission, Diaspora Unity, and Inclusivity

1.1 Statement of Purpose

This Mandir serves as a spiritual, cultural, and educational hub for the Indian, Nepali and Fijian Hindu diaspora in Kent. The institution is dedicated to preserving and transmitting the Sanatani culture, Vedic traditions, languages, and the arts to future generations while strictly adhering to UK charity and civil law.

1.2 Cultural Inclusivity & Harmony

- **Shared Traditions:** The Mandir honours and celebrates festivals unique to both the Indian and Nepali calendars (e.g., Diwali, Dashain, Maha Shivaratri, Tihar, Raksha Bandhan).
- **Language Neutrality:** Official administrative communications will be conducted in English, with cultural materials supported in Hindi, Nepali, and relevant regional languages.

- Egalitarian Principles: In strict compliance with the UK Equality Act 2010, no discrimination, exclusion, or differentiation of devotees based on caste, regional origin, linguistic background, or gender is permitted.

1.3 Equality, Diversity & Inclusion

DHM complies with the Equality Act 2010. No discrimination is permitted based on:

- Gender
- Caste
- Religion
- Ethnicity
- Disability
- Language

All members, volunteers, employees, devotees, and visitors shall be treated with dignity and respect. The Mandir is committed to fostering an inclusive environment that celebrates diversity and promotes equal opportunity in access to services, employment, volunteering, and governance.

End of Mission, Diaspora Unity & Inclusivity

Dartford Hindu Mandir, Kent